



planning, monitoring & evaluation

Department:
Planning, Monitoring and Evaluation
REPUBLIC OF SOUTH AFRICA

ISEBE LOCWANGCISO, UKUBEK'ESWENI NOVAVANYO

INCWADI EKHUTHAZA UKUFIKELELA KOLWAZI ELUNTWINI (PAIA)

Ilungiselelwwe ngokweCandelo 14 loMthethi i-Promotion of Access to Information Act (PAIA)
(UMthetho Nomb. 2 ka 2000)

Xhosa

Inguqulelo eQwalaselweyo kwakhona /ephengululweyo - 2017

ITHEYIBHILE YEZIQLATHO

ICANDELO		AMAPHEPHA
A	Imbulambethe	3
B	Isikhokelo sendlela yokubenzisa i-PAIA	6
C	Ushwankathelo IwesiCwangciso-qhingga se-DPME	11
D	linkcukacha zoQhagamshelwano	12
E	DPME Organogram	13
F	linkcukacha ngenkqubo	14
G	Ingxelo ezigcinwe kwi-DPME	15
H	IsiKhokelo seKomishini yamaLungelo oLuntu	18

ISIHLOMELO 1: *Ukwakhiwa kwe-DPME*

ISIHLOMELO 2: IFOMU A – *Ilungelo kwiNgxelo yeQumrhu loLuntu*

ISIHLOMELO 3: *Imirhumo eMiselweyo yamaQumrhu oLuntu*

ISIHLOMELO 4: IFOMU B –*Isaziso sesiBhengezo sangaPhakathi*

A. IMBULAMBETHE FOREWORD

ISebe loCwangciso, uBekosweni noVavanyo kwi-Ofisi kaMongameli (DPME), ngokuvumelana noMthetho iPromotion of Access to Information Act (PAIA) we-2000 (Inomb yoMthetho 2 ka-2000), lilungiselele incwadi yokufundisa ukuququzelela ukuba uluntu lube nelungelo kulwazi olugcinwe yi-DPME. Le ncwadi yokufundisa iyila iinkqubo emazilandelwe ekufumaneni ulwazi olugcinwe yiDPME njengoko ifuna ukukhuthaza ukungafahlisi, ulawuleko nokusebenza kukarhulumente.

UMthetho uphumeza elinye lawona malungelo abalulekileyo afunyanwa kwiCandelo 32 loMgaqo-siseko, ilungelo lokufikelela kulwazi. Ulungiselela ukuba wonke umntu unelungelo lokufikelela kulwazi olugcinwe ngurhulumente naluphi na ulwaziolugcinwe ngabanye abantu oluyimfuneko ngokhuseleko lwavo nawaphi na amalungelo.



Nks. Mpumi Mpofu

UMlawuli Jikelele (IGosa eliNika uLwazi lePAIA)

ISebe loCwangciso, ukuBek'esweni noVavanyo

UMHLA: 19/12/2017

IZIFINYEZO

APP : IsiCwangciso sokuSebenza soNyaka

CBM : UkuBek'esweni okuSekelwe kwiNkonzo eziya kubemi

CD	:	UMLawuli oyiNtloko
CIO	:	IGosa eliyiNtloko eliNika uLwazi
DDG	:	ISekela Mlawuli JIkelele
DG	:	UMLawuli Jikelele
DIO	:	IGosa eliliSekela eliNika uLwazi
DPME	:	ISebe loCwangciso noVavanyo nokuBek'esweni
FOSAD	:	IForam yoMzantsi Afrika yabaLawuli Jikelele
FSD	:	Ukuhanjiswa kweekonzo zokwaMkelwa kwaBantu
LGMIM	:	INkqubo yokuPhuculwa koLawulo loRhulumente woMmandla
MTEF	:	IsiKhokelo seNkcitho yeXesha eliPhakathi
MPAT	:	IsiXhobo soVavanyo loMsebenzi woLawulo
NASA Act	:	UMthetho i-National Archives and Records of South Africa Act
OCIO	:	I-Ofisi yeGosa eliyiNtloko eliNika uLwazi
OTP	:	I-Ofisi yeNkulumbuso
PAIA	:	UMthetho i-Promotion of Access to Information Act, 2000 (UMthetho Nomb. 2 ka-2000)
SAHRC	:	IKomishini yamaLungelo oLuntu oMzantsi Afrika
SARS	:	INkonzo zeNgeniso Mali yeRhafu

INGCACISO

No.	lindima neMimiselo	lingcaciso/linkcazelو

1	IGosa eliNika uLwazi	Kwimeko yeDPME, nguMlawuli Jikelele. IGosa eliNika uLwazileDPME linika igunya lamandla okanye imisebenzi ayinikwe ngulo Mthetho kwiGosa eliliSekela elinika uLwazi kweli sebe. Nakuphi na ukuthunywa: <ul style="list-style-type: none"> ▪ kufuneka kube ngento ebhaliweyo; ▪ kube akumthinteli umntu othumayo ekubeni asebenzise amandla anxulumeneyo okanye ekwenzeni umsebenzi onxulumenene nokusuka /kuye; kwaye ▪ nangaliphi na xesha ungarhoxiswa okanye ulungiswe ngumntu lowo.
2	IGosa eliliSekela eliNika uLwazi	IGosa eliNika uLwazi linyula iGosa ellisekela eliNika uLwazi ukuba lenze iingxelo zeDPME zibenokufikelela ngabenzi zicelo.
3	Umenzi sicelo	Nawuphi na umntu ocela ulwazi okanye ukufikelela kwingxelo yeDPME.
4	Umenzi sicelo buqu	Umntu ofuna ukufikelela kwingxelo equlethe ulwazi olungomntu olumalunga /ngaye.
5	Inkcukacha ezingoMntu buqu	Ulwazi olumalunga nomntu onokuchongwa, kuquka ukungalinganiselwa: <ul style="list-style-type: none"> ▪ Kulwazi olungebali elingobimi bomntu olunxulumene kubuhlanga, isini, amadoda okanye abafazi, ukuba nzima, isimo somtshato, isizwe, ubuhlanga okanye imvelaphi yoluntu, umbala, ubudala, ukugogeka, ukholo, isazela, ukukholwa, inkubeko, ulwimi nokuzalwa komntu; ▪ Ulwazi olunxulmene nemfundo; unyang; ulwaphulo mthetho; imbali yengqesho okanye intengiselwano yezimali apho umntu ebandakanyeka; ▪ linkcukacha zoqahagamshelwano, iminwe okanye uhlolo Iwegazi lomntu; ▪ limbono ezingomntu, iimbono okanye izinto umntu azikhethayo ngaphandle kokuba zimalunga nomnye umntu; ▪ Imbalelwano ethunyelwe ngumntu eluhlobo Iwangasese okanye eyimfhlo, okanye enye imbalelwano eza kubonakalisa iziqulatho zembalelwano yokuqala; ▪ limbono okanye izimvo zomnye umntu ezimalunga nomntu yedwa; ▪ limbono okanye izimvo zomnye umntu ezimalunga nesiphakamiso soncedo-mali, imbaso okanye ibhaso emalenziwe emntwini, kodwa ngaphandle kwegama lomnye umntu apho zibonakala zineembobo nezimvo zomnye umntu; ▪ Imbalelwano ethunyelwe ngumntu ngokungathandabuzekeyo okanye ngokucacileyo eluhlobo Iwabucala okanye olufihlakeleyo; ▪ Igama lomntu apho libonakala nezinye inkcukacha ezingomntu ezinxulmene nomntu; okanye apho ukubhengezwu kwegama ngokunokwalo kuza kubonakalisa inkcukacha ezimalunga nomntu, kodwa kokukhetha inkcukacha ezimalunga nomntu osweleke ngaphezu kwama-20 eminyaka.
6	Iqumrhu loLuntu	Isebe likarhulumente/ okanye ulawulo lukargulumente wesizwe okanye Iwephondo okanye namphi na umasipala kumda wommandla karhulumente.
7	Owesithathu oBandakanyekayo	Umntu okanye iqumrhu lomthetho ngaphandle komenzi sicelo esingaye okanye iqumrhu loluntu ogcine ingxelo.
8	Ingxelo	<ul style="list-style-type: none"> ▪ Ulwazi olubhaliweyo kungakhathaliseki ifomu okanye into egcinwe yiDPME. ▪ Ubungqina bentengiselwano, obugcinelwe ulwazi lobungqina obubuqlathileyo.
9	Usuku lokusebenza	lintsuku ngaphandle kwemiMiggibelo, iiCawa okanye iihloide zoluntu njengoko kuchazwe kwicandelo 1 loMthetho weeHolide zoLuntu, 1994 (nomb. yoMthetho 36 ka-1994)
10	Isikhokelo	Uxwebhu okanye incwadi ekhutshwe yiKomishini yaMalungelo aBantu boMzantsi Afrika ngeenjongo zokunceda umntu onqwenela ukusebenzia ilungelo ngokwemimiselo yePAIA.

B. ISIKHOKELO SENDLELA YOKUSETYENZISWA KOMTHETHO UKUFIKELELA KULWAZI

1. INTSHAYELELO

Incwadi yokufindisa ibhalwe ngokuhambelana noMthetho i-Promotion of Access to Information Act (PAIA) ka-2000 (uMthetho Nomb. 2 ka-2000).

2. INJONGO YOMTHETHO

- Kukuphumeza ilungelo lomgaqo-siseko lokufikelela kulo naluphi na ulwazi olugcinwe nguRhulumente nalo naluphi na ulwazi olugcinwe ngomnye umntu noliyimfuneko ukusebenzisa okanye ukhuseleko lwawo nawaphi na amalungelo;
- Kukukhuthaza ukungafihlisi, ukuba noxanduva nokusebenza kukarhulumente;
- Kukumisela iinkqubo nokulawula ukufikelela kulwazi;

Ngamaxwebhu ekubhekiselelwa kuwo kuphela angafunwa kuMthetho. Isicelo nempendulo yaso kufuneka sivumelane nezibonelelo zoMthetho.

3. INJONGO YENCWADI

Injongo yale ncwadi yokufundisa kukuyila iinkqubo emazilandelwe ukuququzelia izicelo zokufikelela kulwazi olugcinwe liSebe lokweNziwa kokuBek' esweni noVavanyo (DPME).

Incwadi ikwaqulathe iinkcukacha zoqhagamshelwano zeGosa eliNikazi luLwazi nezeGosa eliliSekela eliNika uLwazi elinyuliweyo elinoxanduva lokulawula zonke izicelo zeengxelo ezigcinwe yi-DPME.

4. ICandelo LENKQUBO YESICELO 14(1)(d) loMthetho

Umenzi sicelo kufuneka anikwe ilungelo kwingxelo yequmrhu loluntu ukuba umenzi sicelo uthobelana nazo zonke iimfuno zenqubo kuMthetho onxulumene nesicelo sokufikelela kula ngxelo.

4.1 Uhlobo IweSicelo

(i) Izicelo ezenziwe ngoMnxeba

Izicelo ezenziwe ngomnxeba ezingamiselekanga zivunyulwe yi-DPME. Izicelo ezenziwe kwiGosa eliNika uLwazi okanye liGosa eliliSekela eliNika uLwazi kwinombolo yomnxeba ekule ncwadi yokufundisa ziza kuthathelwa ingqalelo, ngaphandle kokuba iGosa eliNika uLwazi okanye iGosa eliliSekela eliNika uLwazi zibonisa ukuba izibonelelo zoMthetho kufuneka zenziwe.

(ii) lingxelo ezifumanekayo ngokuzenzekelayo

Inkcukacha ezifumanekayo ngokuzenzekelayo ezifumaneka ngaphandle kokugcwala ifomu emiselweyo (jonga icandelo elingeantsi) nokuhlawula intlawulo yomenzi sicelo kuzokwenziwa kufumanekayo nokuba kukwii-ofisi ze-DPME okanye ngendlela okucelwe ngayo. Indlela yokufikelela iza kubandakanya:

- Ukufunda ngenyameko ngokukopishwa kwematheriyali ukuba kuyimfuneko ngomrhomo omiselweyo weekopi;
- Ukufikelela kwizinto ezibonwayo, imatheriyali yezinto ezibonwayo nezivakalayo ngokukhuphela, ngokunika igama ukuguqulwa kwento ngolunye ulwimi okanye ukukopa, okanye zombini.

(iii) Ifomu yesicelo

Isicelo sokufikelela kufuneka senziwe kwifomu emiselweyo ekwigosa elinika ulwazi yequmrhu loluntu kuphela emva kokuba imirhumu emiselweyo ihlawulwe.

Umenzi sicelo funeka agcwalise ifomu efana naleyo eprintwe kwiGazethi kaRhulumente (Isaziso sikaRhulumente R187 sikaFebruwari 15, 2012). Le fomu iqhotyoshelwe kule ncwadi yokufundisa njengeFomu A (Isihlomelo 1).

Umenzi sicelo kufuneka abonise ukuba uyayifuna ikopi yengxelo okanye ukuba umenzi sicelo ufunu uku za azofunda ingxelo kwii-ofisi ze-DPME.

I-DPME iza kuzama ukunika ilungelo kwifomu ngendlela ekucelwe ngayo. Oku kwenza ngolu hlobo kuza kuperazamisana nokusebenza kwe-DPME okanye ukonakala kwengxelo, okanye ukwaphulwa kwelungelo lombhali elingelo likarhulumente. Isicelo siza kuqhutya ngokuxhomekeke kwimihlaba yokuthintelwa kokufunyanwe kwiSahluko 4 sePAIA.

Ukuba umenzi sicelo ucela ulwazi egameni lomnye umntu, ilungelo apha isicelo senziwe khona kufuneka kuboniswe. Ukuthintela ukuxhatshazwa koMthetho, iDPME igcina ilungelo lokucela ubungqina besigunyaziso sokwenza isicelo egameni lomnye umntu.

Ukuba umenzi sicelo akakwazi ukufunda okanye ukubhala, okanye ufunu uncedo ekugcwaliseni ifomu yesicelo, emva koko angasenza ngomlomo isicelo ukulungiselela ingxelo. IGosa eliliSekela eliNika uLwazi liza kuncedisa ngokugcwalisa ifomu enmiselwego egameni labo. Baza kunikwa ikopi yesicelo.

4.2 Ukufakwa kweZicelo

Izicelo zeengxelo kufuneka zifakte kwiGosa eliNika uLwazi okanye iGosa eliliSekela eliNika uLwazi. linkcukacha zoqhamshelwano zamaGosa zingafunyanswa kwiCandelo D lale ncwadi. Ngezizathu zokhusaleko, abenzi zicelo abafuna ukuzisa izicelo kwii-ofisi ze-DPME kwiZakhiwo zoMdibaniso kuza kufuneka babonise izazisi ezichanekelieyo.

5. IMIRHUMO EMISELWEYO

IGosa eliNika uLwazi kufuneka licele umenzi sicelo ngesaziso, ngaphandle komenzi sicelo buqu, ukuba makahlawule umrhumo omiselwego (ukuba ukhona) ngaphambi kokuba kujongwane nesicelo.

UMthetho unikezale ngeentlobo ezimbini zemirhumo:

- *Umrhumo wesicelo*, ongumrhumo omiselwego;
- *Umrhumo wokufikelela*, olungiselela uphando nokulungiselela, ixesha, iindleko zokuvelisa kwakhona neendaleko zokuposa.

Uluhlu Iwale mirhumo lungafunyanwa **kwiSihlomelo 2**

Ukuba uphando Iwengxelo yequmrhu loluntu Iwensiwe, nolungiselelo Iwengxelo yokubhengeza, kubandakanya namalungiselelo okwenza lufumanek kwiFomu eceliwego, lufuna ngaphezu kweeyure ezimiselwego kwimimiselo engale njongo, igosa lolwazi liza kwazisa umenzi sicelo, ngaphandle komenz sicelo buqu ukuba ahlawule, njengediphozithi isahlulo esimiselwego (esingekho ngaphezu kwesiqingatha) somrhumo wokufikelela, oza kuhlawulwa ukuba isicelo sivuniwe.

Umenzi sicelo ofuna ilungelo kwingxelo equlethe inkcukacha zakhe buqu kulo menzi sicelo akufuneki ukuba ahlawule umrhumo wesicelo. Wonke omnye umenzi szicelo ongenguye umenzi sicelo ngqo kufuneka ahlawule umrhumo oyi-R35 (umrhumo omiselwego) okanye njengoko kumisiwe.

Kwiiveki ezimbini zokufunyanwa kwesicelo, iGosa eliNIka uLwazi okanye iGosa eliliSekela eliNIka uLwazi ngokwesaziso siza kufuna umenzi sicelo, ngaphandle komenzi sicelo buqu, ukuba ahlawule umrhumo omiselweyo (ukuba ukhona) ngaphambi kokuba kuqhutyelwa phambili kwsicelo.

Emva kokuba iGosa eliNIka uLwazi okanye iGosa eliliSekela eliNIka uLwazi lenze isiggibo kwsicelo, umenzi sicelo kufuneka aziswe ngesiggibo esinjalo ngendlela/isicwangciso esikhethwe ngumenzi sicelo. Ukuba sicelo sinikiwe omnye umrhumo wokufikelela kufuneka uhlawulwe ukuze kulungiselelwe uphando, ulungiselelo, ukuveliswa kwakhona, naliphi na ixesha elifunekayo ekuggitheni kweeyure ezimiselweyo ukuphanda nokulungiselela ingxelo yokubhengezwa, kubandakanya ukwenza amalungiselelo okwenza ukuba ifumanekingendalela eceliwego. Umenzi sicelo angafaka isibheno ngaphakathi, apha kufanelekileyo, okanye isicelo kwinkundla esichasene neziniki maxabiso okanye ukuhawulwa komrhumo wesicelo.

Umrhummo omiselweyo kufuneka uhlawulwe ngemali kwiZakhiwo zoMdibaniso, ngeposi, ngetsheki okanye ngokuyidiphozitha ngqo ngokweenkcukacha zebhanki ezibhalwe apha ngezantsi. Apha isicelo senziwe ngeposi, akukho sixa semali kufuneka sihambe nesicelo. Apha kufaneleyo, isicelo kufuneka sihambe netsheki okanye i-postal order. Kufuneka kuvunyelwe ixesha leentsuku ezsixhenxe ukuze itsheki ikhululwe ngaphambi kokuba isicelo senziwe.

linkcukacha zeBhanki ukulungiselela isicelo:

ACCOUNT NAME: Department of Performance Monitoring and Evaluation (DPME)

BANK: First National Bank; Corporate Core Banking

BRANCH CODE: 253-145

BRANCH NAME: Pretoria

ACCOUNT No. 6228 7783 429

REFERENCE: PAIA negama lomenzi sicelo.

Nceda ufeke/u-imeyle ubungqina bentlawulo ku-DPME: Inomb. yefeksi: 086 644 0319;

i-imeyile: paia@dpme.gov.za

Ukufikelela kwingxelo kuza kurhxhiswa de yonke imirhummo efanelekileyo ihlawulwe

6. UKUVUNYWA/UKWALIWA KWEZICELO

Zonke izicelo zelungelo lokufikelela ziza kuthathelwa ingqalelo, nokunikwa nokwaliwa kwazo kuza kuhambelana nezibonelelo eziqulathwe kwiSahluko 4 soMthetho.

6.1 Isibheno

Umenzi sicelo angafaka isibheno sangaphakathi esichasene nesiggibo esenziwe liGosa eliNIka uLwazi kunye nesiphatha mandla sesibheno esifanelekileyo, ukwala isicelo sokufikelela, okanye esichasene nesicelo nomrhumo wokufikelela, okanye ixesha elandisiwego ukumelana nesicelo.

- Indlela yesibheno nomrhumo wesibheno
 - Isibhenio sangaphakathi kufuneka sifakte kwifomu yesibheno emiselweyo – ifomu B ikhutshwe ngokwemimiselo ye-PAIA. Ikopi yale fom iqhotyoshelwe kolu xhwebhu kwiSahlomelo 3. Ikopi zale fomu ziyafumaneka kwii-ofisi zeDPME okanye iwebhusayithi ye-DPME: www.dpme.gov.za
- Ifomu zeSibheno
 - Kufuneka ifomu igcwaliswe ze ifakte kwiDPME ngexesha elimiselweyo apha ngezantsi:
 - Isibheno senziwe kwiintsuku *ezingama-60*;

- Ukuba isaziso kumntu wesithathu obandakanyekayo sifunwa licandelo 49(1)(b), isibheno kufuneka senziwe *kwiintsuku ezingama-30* emva kokuba isaziso sinikwe umbheni wesigqibo esimalunga nesibheno esihenelwlayo, sasithathiwe.

Isibheno sangaphakathi kufuneka sihanjiswe okanye sithunyelwe kwiGosa elinika ulwazikwidilesi enikezelweyo kwiphepha le-12 lale ncwadi.

Umbheni kufuneka anike iinkcukacha ezaneleyo kwifomu yesibheno ngokwemimiselo yezizathu zesibheno sangaphakathi. Kufuneka abonise indlela anqwenela ukuba aziswe ngayo ngeziggibo ezimalunga nesibheno, ze ahlawule imirhumo emiselweyo (ukuba ikhona). Inkqubo yefomu ithatha *iintsuku ezingama-30 days* [ngokuvumelana nePAIA].

6.2 Umrhumo wesibheno

Umbheni kufuneka ahlawule umrhumo omiselweyo wokubhena (ukuba ukhona). Isigqibo ngesibheo sangaphakathi singarhoxisa de ube umrhumo wesibheno uhlawulwe.

Emva kokuba iGosa eliliSekela eliNika uLwazi lifumane isibheno kufuneka *kwiintsuku ezi-10* isibheno sangaphakathi lisifake kwiGosa eliNIka uLwazi, izizathu zakhe zesi sigqibo, kunye neenkukacha zomntu wesithathu obandakanyekayo ziukiwi, ukuba zikhona.

6.3 UMntu wesiThathu oBandakanyekayo

I-DPME iinga ukuchasa isibheno sangaphakathi sokwalisa kwesicelo selungelo lokufikelela kwingxelo yowesithathu obandakanyekayo enxulumene nezinto ezabucala ezingaye; umdra wezorhwebo nezinye inkcukacha eziyimfihlo; neengxelo liNkonzo zeNgeniso Mali yeRhafu, kufuneka iziphatha mandla ezifanelekileyo zazise umntu wesithathu obandakanyekayo malunga nesibhengezo *kwiintsuku ezingama-30* emva kokufunywa kwsibheno. I-DPME iza kunika umntu wesithathu obandakanyekayo inkcazel yeziqulatho zesibheno, inkcukacha zombheni kwaye ichaze nokuba okanye nokuba ayiyo DPME enoluvo lokuba inkcukacha kufuneka zaziswe ngokusemdleni woluntu. UMntu wesithathu obandakanyekayo *uneentsuku ezingama-21* zokwenza isaziso esibhaliwego sokuba kutheni isicelo selungelo kungafuneki sinikwe, okanye sinike imvume ebhaliwego engokubhengeza kwengxelo kumenzi sicelo.

I-DPME ingacinga ukwenza isibheno sangaphakathi ukuchasa ukunikwa kwelungelo lokufumana ulwazi. Isebe liza kwazisa umenzi sicelo yesicelo esinjalo *kwiintsuku ezingama-30* emva kokufumana isibheno sangaphakathi. Umntu wesithathu obandakanyekayo *uneentsuku ezingma-21* zokwenza isaziso esibhaliwego sokuba kutheni kufunekla kunikwe ilungelo lokufikelela kwingxelo.

6.4 Isaziso sesigqibo

I-DPME ingaqinisekisa isigqibo sokuqala sesibheno esichasayo, okanye ibambela lesigqibo salo esitsha. Oku kufuneka kwenziwe *kwinisuku ezingama-30* emva zokufunyanwa kwsibheno sangaphakathi, okanye *kwiintsuku ezi-5* emva kokuba kufunyenwe isaziso esibhaliwego esimalunga nesibheno.

6.5 Isicelo kwiNkundla

Umenzi sicelo okanye umntu wesithathu owenza isibheno sangaphakathi esichasa isigqibo segosa elinika ulwazi ukwala isicelo selungelo lokufikelela, angenza isicelo enkundleni kuphela ukufumana

uncedo olufanelekileyo ngokwemimiselo yecandelo 82 (elinika umyalelo onubulungisa nolungileyo) emva kokuba isicelo siyiphelisile inkubo yesibheno sangaphakathi. Umbheni, umntu wangaphakathi okanye umenzi sicelo uza kwaziswa ukuba angafaka isicelo esichasana nesiggibo enkundleni esingesibheno sangaphakati *kwiintsuku ezingama-30* (ukuba isaziso kufuneka sinikezelwe kumntu wesithathu obandakanyekayo).

7. UHLAZIYWA KWENCWADI

Incwadi izu kuhlaziya kunya ka wokuqala wokupapashwa kwayo okanye xa kukho utshintsho olukhulu kubume bomgqaqo-nkqubo oqinisekisa ukuba incwadi mayihlaziye.

I-DPME iceba ukupapasha incwadi ngazo zonke iiLwimi eziseMthethweni ezili-11.

8. UKUFUMANEKA KWENCWADI

Incwadi izu kufumaneka kwiindawo ezimiselwe nguMthetho i-Legal Deposit Act, nakwii-ofisi zeKomishini zamaLungelo Abantu boMzantsi Afrika (South African Human Rights Commission), nakwizakhiwo zeDPME. Incwadi izokwenziwa ifumaneka nakwiwebhusayithi yesebe: www.dpme.gov.za

C. ISICWANGCISO-GQINGA SE-DPME

1. UMBONO

Ukuphucula iziphumo nefuthe likarhulumente neziphumo nefuthe kuluntu.

2. UMNQOPHISO

Kukuqinisekisa ukuba kusetyenziswa uphuhliso kwimigomo yophuhliso neenjongo zikarhulumente njengoko kubethelwe kwi-National Development Plan (NDP) ngokuceba okuphumelelalo nokunamandla, ukubek' esweni, nokuphonononga kanye nokusebenzia inkxaso.

3. IIIMPAWU ZENTSULUNGEKO

Sakuhlala singumzekelo kwinkalo zonke ngalo lonke ixesha. Oku kuquka inkonzo ezibhekisele kubaxhasi (uMongameli, iSekela likaMongameli, uRhulumente noluntu) nokumamela abaxhasi bethu nokubaphatha ngesidima, imbeko, nangokuphendula, nangentlonipho. Kukwaquka nokuba lisebe elifundayo singenzi nje into enye oko xa kucacile ukuba ayisebezi loo nto.

Siza kuzama ukuba nemisebenzi yolawulo enenkqubela phambili kwakunye nokuthobelana nayo yonke imimiselo. Siza kuthathela izinto ezisisiko ingqalelo, ezifana nokungabi semva kwexesha ezintlanganisweni, ukuqhutywa kweentlanganiso ngempumelelo nokuphendulwa kwangexesha kwee-imeyile, imiyalezo yomnxeba nazo zonke izicelo kwangexesha. Siza kuqhuba nemisebenzi yolawulo lomgangatho ukuze siphumeze ixabiso lemali, ngempumelelo nangokusebenza. Siza kuba noxanduva kwaye senze izinto ngokucacileyo.

4. IZIGUNYAZISO EZISEMTHETHWENI NEZINYE

Uthumo iSebe lokuCeba, ukuBek' eSweni noPhonongo luthatyathwe kwiCandelo 85(2)(b-c) 85(2)(b-c) womGaquo-siseko woMzantsi Afrika ochaza ukuba uMongameli unegunya lesigqeba kwamanye amalungu

eKhabhinethi ngokuphuhlisa nokusebenza umgaqo-nkqubo nokuququzelelw kaemisebenzi yamasebe karhulumente nolawulo. Olu thumo lwe-DPME luye lwaphinda lwensiwa lwaluqilima nguMongameli ngo-2010, 2011, nango-2013 kwiNtetho yakhe yeSizwe (SONA). UmPhathiswa wokuCeba, ukuBeka eSweni nokuPhonononga naye wabeka umkhomba ndlela ocace gca okubonisa indlela yokusabela yezopolitiko efanele idityaniswe kumsebenzi we-DPME.

I-DPME yenza oku kungezantsi:

- Iquuzelele izicwangciso zeSebe okanye iziVumelwano zokuHanjisa kweeNkonzo ngezinto eziphambili okanye iziphumo zkaRhulumente ukubek'esweni nokuvavanya ukuphunyezwa kwezi zicwangciso;
- Ibek'esweni umsebenzi wamaSebe awodwa eSizwe nawePhondo kunye nooMasipala;
- Ibek'esweni ukuhanjisa kwenkonzo eziphambili ;
- Yenza uvavanyo;
- Ikhuthaza imisebenzi emihle ye- M&E kuRhulumente.

D. IIINKCUKACHA ZOQHAGAMSHELWANO

ITAYITILE	IINKCUKACHA ZOQHAGAMSHELWANO
IGOSA ELINIKA ULWAZI	<p>Nks. Mpumi Mpofu UMLawuli Jikelele Private Bag X944 Pretoria 0001</p> <p>OKANYE</p> <p>Union Buildings Government Avenue Pretoria</p> <p>Umnxeba #: +27 12 3120010</p>
IGOSA ELILISEKELA ELINIKA ULWAZI	<p>Mnu. Stanley Ntakumba UMLawuli Jikelele: PM&E Capacity Development Private Bag X944 Pretoria 0001</p> <p>Umnxeba #: +27 12 312 0202 Ifeksi #: 086 633 5877 i-imayile: stanley@dpme.gov.za</p>
UMQUQUZELELI WE-PAIA	<p>Futhi Umlaw UMLawuli Jikelele: PM&E Policy Co-ordination Private Bag X944 Pretoria 0001</p> <p>Umnxeba #: +27 12 312 0207 Ifeksi #: 086 644 0319 i-imayile: futhi@dpme.gov.za okanye paia@dpme.gov.za</p>
AMAGOSA ePAIA kumaSebe eDPME	Isebe ngalinye liza kuchonga iGosa lePAIA lisebenze njengomntu onokuhagamashelwa ngazo zonke izicelo zesebe ezinxulumene nePAIA ngenkukacha

E. IPROFAYILI YENKQUBO

ISebe okwangoku lingamasebe amathathu, alungelelaniswe neprofayili yohlahlo Iwabiwo-mali lwesebe:

ISICWANGCISO 1: ULAWULO		
Injongo	Isicwangciso sinoxanduva lokunikela ukhokelo lokubonelela nokulawula. Silungelelanisa sixhase ukuceba imisebenzi yesebe norhulumente; upuhliso nolawulo Iwecandelo nokomelezwa kwemigaqo-nkqubo karhulumente kusenzela imigomo yexesha elide, eliphakathi nelifutshane, ukusebenzia ukubek' esweni nokupuhlisa izicwangciso zongenelelo ukuxhasa unikezelo lweenkonzo.	
Injongo Yecandelo	<p>Ukuquinisekisa ukuba isebe linokhokelo oluphumelelayo, ulawulo Iwaseziofisini nolawulo nokuquinisekisa ukuba liyavisana nezinto ezibhaliwego zokuwiswa komthetho. Esi sicwawngciso sitetha nje yensiwe sesi sicwangciso zingaphantsi zilandelayo:</p> <ul style="list-style-type: none"> ▪ Ukuxhaswa kwesigqeba; ▪ Uhlolo ziNcwadi IwangaPhakathi; 	
	<p>IOifis yomLawuli Jikelele</p> <ul style="list-style-type: none"> ▪ Injongo: Ukubonelela ngenkxaso yesigqeba nokhokelo oluchuliwego nolawulo IweSebe ▪ Ukubonelela ngolawulo Iwaseziofisini nokuxhasa umPhathiswa noSekela mPhathiswa ▪ Ukuququzelela unikezelo lweenkonzo oluphuculiwego ngokuthi kubekho ukubekwa esweni kwezinto ngabaphambili nangabahlali neenkqubo ezsibenzayo zokusabela kwizikhala ▪ Ukuququzelela nokuxhasa ukuphehlwa, ukuqokelela, ukufiekla nokusebenzia ngexesha kobungqina obusemgangathweni ukuxhasa iPM&E esebe ni nakuye wonke urhulumente ▪ Ukumisela upuhliso nokumiselwa kwecebo nemigaqo-nkqubo yokunceda ulutsha ▪ UKulawula isibonelelo seenkonzo zesemsebenzini kulo isebe ▪ UKulawula isibonelelo seenkonzo zohlolo zincwadi Iwangaphakathi ▪ UKulanwula nokumisela isibonelelo seenkonzo zokulawula ezezimali nezokuthenga izinto 	
ISICWANGCISO 2: UKUQUQUZELELWA KOKUCEBA KUKAZWELONKE		
Injongo	<p>Injongo yeli sebe kukumisela amacebo amancinane nanabileyo kuye wonke urhulumente. Imisebenzi iquka:</p> <ul style="list-style-type: none"> ➢ Ukumisela ukuceba kwexesha elide nokulungelelaniso lolwabiwo lohlahlo-Iwabiwo mali kwizinto eziza kuqala zeNDP; ➢ Ukupuhlisa nokusebenzia izakhelo zokuceba nokuququzelela ukuba amacebo achuliwego nawokusebenzi minyaka le avisisaniswe nezinto eziza kuqala zeMTSF; ➢ Ukuqhube uhlolo Iwefuthe Iwezinto ezichaphazela ezentlalo noshishino kuwiso-mthetho olutsha nolukhoyo nemimiselo yokuquinisekisa ukuba izinto zivisisana ne-NDP nezinto ezithethela iziphumo ezingalindelekanga. 	
Isishankathelo Sisecwangciso	Ukuququzelelwa kokuceba	Ukumisela izinto zexesha eldie zokucabe nokuvisisanisa uhlahlo Iwabiwo mali ne-NDP kuye wonke urhulumente
	Ukuvisisaniswa kwesicwangciso	Ukumisela nokuvisisanisa uhlahlo-Iwabiwo mali nezakhelo zokuceba nokuququzelela ukuvisisaniswa kwamacebo achuliwego namacebo aminyaka le okusebenza kwezinto eziza kuqala ze-MTSF
	Inkqubo zohlolo Iwefuthe kwizinto ezichaphazela uluntu noqoqosho (SEIAS)	Ukuqhube uhlolo Iwefuthe kwizinto ezichaphazela abantu noshishino kwimithetho ewiswayo ekhoyo neitsa ukuquinisekisa ukuba zivisisana ne-NDP kwaye zithethelela iziphumo ezingalindelekanga

ISICWANGCISO 3: UKUCEBA ICANDELO NOKUBEKA ESWEN

Injongo	Esi sicwangciso siphuhlisa size silawula iiplani zecandelo size siqinise imigaqo-nkqubo karhulumente yomnyano ibe nemigomo yexesha elide, eliphakathi nelifutsha; kubekwe esweni ukusetyenziswa kwezicwangciso zongenelelo zikarhulumente ukuze kuxhaswe ukunikezelwa kweenkonzo.	
Isishankathelo Sisecwangciso	Esi sicwangciso silawul size siquuzelele ukuceba nokubeka esweni; ukuceba kwasentlalweni nokubeka esweni; ukhuseleko nokuplana kukazwelonek nokubeka esweni; ukuxhasa uphuhliso nokusebenza kongenelelo lweenkcukacha okuchuliwego namaceba kwiindawo eziza kuqala.	
	Ukuceba ezoqoqosho nohlolo	<ul style="list-style-type: none"> ▪ Injongo kukuhambisela phambili ukuceba nokubeka esweni uqoqosho lupeha nto leyo eza khawlezisa ukukhula nokutyala imali ukuze intswela-ngqesho nokungalinga kphunguke; ▪ Ukuxhasa ukuceba nokubeka esweni ubuxhakakhaka bezakhelo zezoqoqosho okuyilelw ekuxhasa iinjongo zezhelo zoqoqosho eziyilelw ekuxhasa iinjongo zelizwe zezoqoqosho nentlalo zexesha eliphakathi nelide; ▪ Ukuquuzelela, ukuceba nokubeka esweni uphuhliso oluluqilima lwasezilalni nokuze kwensiwe le nto ifunwa kuzwelonek yokuba kukhulwe macala onke nokutya kufikelele kubo bonke.
	Ukuceba ezentlalo nohlolo	<ul style="list-style-type: none"> ▪ Ukuxhasa ukucebela uqequeso lwabo baphuma esikolweni kunye nemfundo esisiseko ▪ Ukuphuhlisa nokuthi maxa athile kuhlolwe icandelo lezeMpilo leMTSF ▪ Ukuceba ngokweenkcukacha kwi-ECD, isini, ukhuseleko lwasekuhlaleni kunye namacandelo okuvisisaniswa kwabantu ▪ Ukuvalwa kwezikhwewu, ukulungiswa koorhulumente bamakhaya, ukwakha indalo esingqongileyo, ukwakha iiznto zokusebenza zendalo esingqongileyo ukuphucula iziko, ukuqhutywa kwezoqoqosho kuye kwiimarike ezifanelekileyo ezifuna kytalwe imali ngokugqalileyo ukubuyele kwiiprojekthi zikarhulumente
	Ukhuseleko nokuceba kwezizwe ngezizwe nohlolo	<ul style="list-style-type: none"> ▪ Ukuqhuba uphando olujoliswe noluxhasa izinto eziza kuqala zikarhulumente ngokuphathelele iziPhumo 3; ▪ Ukuxhasa uphuhliso nokusetyenziswa kobuchule obuneenkukacha bongenelelo neengcebo ezingundoqo kwiindawo eziza kuqala; ▪ Ukumisela iOperation Phakisa kwiindawo ezithile ezichongiweyo eziza kuqala.

ISICWANGCISO 4: UKUBEKA ESWENI ICANDELO LIKARHULUMENTE KUNYE NOKUPHHLISA ISAKHONO

Injongo	Injongo yeli sebe kukuxhasa nokumisela kweNDP/MTSF ngokubeka esweni nokuphucula isakhono samaziko karhulumente ukuphuhlisa nokusebenza amaceba nokunikela iinkonzo.	
Isishankathelo Sisecwangciso	Olona xanduva lweli sebe kukuphonononga, ukubeka esweni nokuxhasa ukusetyenziswa kwe-MTSF iziphumo 9 nese-12 kunye nokusebenza ungenelelo ukuxhasa nokuvula ukusebenza; ukuququezela isakhono sezwangciso zophuhliso ukuqinisekisa uphuhliso oluphumelelayo nokusetyenziswa kwemigaqo-nkqubo ye-PM&e; izihobo, iinkqubo nezikhokelo kurhulumente.	
	linkonzo zikarhulumente uhlolo nengxaso	Injongo yesi sicwangciso singaphantsi kukuhlol ngokutsha, ukubeka esweni nokuxhasa ukusetyenziswe kweziphumo 12 ze-MTSF nokusetyenziswa kongenelelo lokuxhasa nokuvula indlela yokusebenza

	Urhulemente wamakhaya uhlolo nengxaso	Injongo yesi sicwangciso singaphantsi kukuhlolisa, ukubeka esweni nokuxhasa ukusetyenziswa kweziphumo 9 ze-MTSF nokusebenzisa ungenelelo lokuxhasa nokuvula indlela yokusebenza
	Uphuhliso Iwezakhono	Ukuquuzelela izicwangciso zophuhliso lobugcisa ukuqinisekisa ukuba kukho upuhhliso olusebenzayo nokusebenza kwe-PM&E imigaqo, izixhobo, iinkqubo kunye nezikhokelo kurhulumente

CHIEF DIRECTORATE: UKUBEKA ESWENI KWANGAPHAMBILI NOKWABAHLALI

Injongo	Injongo yesi sicwangciso kukuquuzelela ukuphuculwa kokunikezelwa kweenkonzo ngokuba izinto zihlolwe nabaphambili nangabahlali kuze kubekho iinkqubo esebenhayo yokusabela izikhalo nokuzicombulula	
Isishwankathelo Secandelo	Olona xanduva luyintloko Iwesicwangciso kukwandisa nokulondolozwa kohlolo Iwabangaphambili inkqubo ezikwaziyo ukuqinisekisa ukusebenza kukarhulumente nokusebenzisa ungenelelo oluchuliweyo ukuphucula indlela yokusebenza; nokuzinzisa, ukuquuzelela nokunabisa ukuhlola kwabahlali noluntu nekqubo yocombululo Iwengxaki zabahlali.	
	Uhlolo Iwabangaphambili nengxaso	Injongo kukuxhasa nokulawula imisebenzi yokuhlola kwezinto ngabaphambili kujongwa izinto eziintloko kwezopolitiko; kuquka iiziCwangciso zikaMongameli zokuBeka esweni; ukuthabatha ukubeka esweni kokuqinisekisa kuxhaswa iiindawo eziza kuqala ze-DPME; ukusebenza ne-PMI ukuyila nokusebenzisa ungenelelo ukuvula imiqobo yokunikezelwa kweenkonzo.
	Uhlolo lukaMongameli nabahlali	Injongo kukumisela, ukuquuzelela nokuhambisela phambili ukuhlola kwezinto ngabahlala noluntu; ukulawula i-Presidential Hotline; ukulawula nokuhambisela phambili inkqubo yokulawula izikhala koholumente.

ISICWANGCISO 5: IINKQUBO NOLWAZI LWENQUBO

Injongo	Injongo yesi sicwangciso kukuquuzelela nokuxhasa ukuphehlwa, ukubunjwa, ukufikelela nokusebenzisa ngokusexesha ubungqina obusemgangathweni ukuxhasa i-PM&E kwisebe kuye wonke urhulumente	
Isishwankathelo Secandelo	Ukuquuzelela nokuxhasa inkqubo kazwelone eqinisekisa ukusebenzisa ubungqina obuvela kuhlolo Iwesiqhelo nolusemgangathweni Iwemigaqo-nkqubo karhulumente, izicwangciso neenkqubo; ukubonelela ulawulo oluzinzileyo nolunolwazi lokuxhasa upuhhliso nokulondoloza ubungqina obusekela ukuba kuhuthaze iimigaqo-nkqubo, ukusetyenziswa ukubekwa esweni; ukubonelela ngenkczelo efike ngexesha neqinisekisiweyo ukuxhasa ukuceba, ukubeka esweni nokuphonononga	
	Uphononongo	Ukuquuzelela nokuxhasa inkqubo kazwelone yokubeka esweni eqinisekisa ukuba kusetyenziswa ubungqina obuvela kuhlolo oluthe rhoqo nolusemgangathweni Iwezicwangciso eziza kuqala zikarhulumente neenkqubo.
	Ulawulo lophando nolwazi	Ukubonelela ngenxaso yokulawula uphando nolwazi lokuxhasa upuhhliso nolondolo olusekelwe kubungqina obuxhasa ukuceba, upuhhliso Iwemigaqo-nkqubo, ukusetyenziswa nokubekwa esweni nokuhlolisiswa.
	Ukuqokelelwa nokuhlalutywa kwengcazel	Ukubonelela ngenkczelo esemgangathweni, efike ngexesha neqinisekisiweyo kunye nohlolo Iwenkczelo ukuce kuxhawe ukuceba, ukubeka esweni nokuphononongwa

ISICWANGCISO 6: IINKQUBO ZOBUNGQINA NOLWAZI

Injongo	Injongo yesi sicwangciso kukuquzelela uphuhliso nokumisela amacebo okunceda ulutsha nemigaqo-nkqubo.
Isishwankathelo Secandelo	Uphuhliso nokuhlolwa ngokutsha kwe-National Youth Policy (NYP); ukupuhhliswa kwesakhelo se-se-M&E ukwenzela ukusebenza kwe-NYP; ukuqinisekisa ukuba i-NYP iyabonakala kuwiso-mthetho oluhambisana nooku, imimiselo nemigaqo-nkqubo; ukubonelela ngolongamelo lwe-NYP; ukuqinisekisa ukuba i-NYDA izicwangciso zayo nemisebenzi yayo zivisisana ne-MTEF nezinto eziza kuqala ze-NYP; ukubonelela ngenxaso yobugcisa neenkonzo zamacebiso kwiinkokelo zezopolitiko nemicimbi emacula onke neyamacala amabini yezizwe ngezizwe yolutsha enokuthananani nokupuhhliswa kolutsha (iSADC, iAU, iUN, iCommonwealth, iBRICS, iY20, iIBSA)

F. IINGXELO EZIGCINWE YI-DPME

Le nxene yomgaqo-nkqubo ithetha ngeziboneleleo zecandelo 14(1)(d) loMthetho we-PAIA, ochaza ukuba i-DPME kufuneka inike iinkcukacha zeengxelo ezikuyo ukuze kuphunyezwe izicelo zokufikelela kulwazi eziqokelelwe zaze zagcinwa li-DPME. Ezinye zezi ngxelo ziayafumaneka ngokuzenzekelayo ze ezinye zifune ukwenziwa ngaphambi kokuba zingenziwa zifumaneneke.

- (i) Lingxelo ezifumaneka ngokuzenzekelayo – icandelo 14(1)(e)
 - Isicwangciso-qhinga
 - IiNgxelo zoNyaka
 - UMgaqo-nkqubo uMisela uWiso-mthetho
 - Izikhokelo zoMgaqo-nkqubo
 - IiNgxelo
 - Iincwadi
 - Isifundo zoPhando
 - Iincwadi
 - I-Template
 - Izikhokelo
 - Inkcukacha zoMsebenzi oqhulathwe kwiNkqubo
 - Inkcukacha ezimalunga nezithuba ezipapashiwe
 - Nayiphi na enye incwadi elungiselelwe ukubonwa luluntu.

Indlela yokuFikelela kwiiNgxelo zokuFumaneka ngokuZenekelayo

I Candelo 15 loMthetho limisela ukuba i-DPME kufuneka ipapashe uluhlu lwamaxwebhu kwiGazethi kaRhulumente ukuba zifumaneka ngokuzenzekelayo kwisebe. Akuyomfuneko ukuba kugcwaliswe IFOMU A emiselweyo xa ufumana ilungelo lokufikelela kwiingxelo ezinjalo. Umenzi sicelo akalindelekanga ukuba ahlawule umrhumo, ngaphandle kokuba kwensiwe inani elikhulu leekopi. Zonke ii-ofisi zeDPME kufuenka linike ilungelo lokufikelela kwiingxelo ezifumaneka ngokuzenzekelayo. Lingxelo ezigcinwe kwiCandelo loLondolozo lweeNkcukacha eziBalulekileyo loMzantsi Afrika ngoba ulondolozo luzakwenziwa lufumanek ngokuhambelana nemithetho yokuhlola efanelekileyo:

- UMthetho i-Promotion of Access to Information Act (uMthetho Nomb. 2 ka-2000)
- UMthetho wokuKhuselwa koLwazi (uMthetho Nomb. 84 ka-1982);
- UMthetho weSizwe wokuLondolozwa kweNkcukacha namaXwehu oMzantsi Afrika (i-National Archives and Records of South Africa Act (uMthetho Nomb. 42 ka-1996 – uMthetho i-NASA)

(ii) Ingxelo yoLawulo

ICANDELO	IMIBA & IINDIDI	IYAFUMANEKA NGOKUZENZEKELAYO	IYAFUMANEKA XA UYICELA	IKHUSELWE
I-Ofisi yeGosa eliyiNtloko eliNika uLwazi (OCIC)	Ulawulo lwezimali		✓	
	Imimiselo kaNondyebo	✓		
	Incawdi yenqubo yezimali	✓		
	Izikhokelo zeMTEF	✓		
	Amaxwebhu ethenda		✓	
ULawulo lwaBasebenzi	Imigaqo-nkqubo eyahlukahlukene	✓		
	Inkqubo-qhinga	✓		
	Izikhokelo ezingokuqesha nenqubo yokukhetha kwiDPME	✓		
	Isikhokelo sovavanyo lomsebenzi	✓		
	Izakhiwo zesebe		✓	
	Ukumiselwa kwabasebenzi		✓	
	lifayile zemali enikelwe imfundu		✓	
	Ukukhetha			✓
	Inombo yomsebenzi Persal			✓
	lifayile zenkukacha zabasebenzi			✓
	Izivumelwano zomsebenzi			✓
	lingxelo zovavanyo lomsebenzi			✓
	lifayile zekhefu			✓
	lifayili zomvuzo			✓
	lifayile yezaluleko			✓
	Ingqesho			✓
	Isaziso Memoranda			✓
ICANDELO	IMIBA & IINDIDI	IYAFUMANEKA NGOKUZENZEKELAYO	IFUMANEKA NGESICELO	IKHUSELWE
	lileta			
Uphicotho-zincwadi IwangaPhakathi	Imigaqo-nkqubo nenqubo yencwadi	✓		
	Izakhiwo namaxwebhu esicwangciso	✓		
	lingxelo zonyaka	✓		
	Imbaletwano nabaxhasi bangaphakathi nabangaphandle		✓	

	lingxelo zonyaka zophico-zincwadi		✓	
Unxibelelwano	INgxelo yoNyaka yeDPME	✓		
	Ukukhutshwa kweengxelo	✓		
ULawulo loMngcipheko	Isikhokelo solawulo lomgcipheko	✓		
	Inkqubo-qhinga yolawulo loMngcipheko	✓		
	Umgaqo-nkqubo wolawulo lomngcipheko	✓		
	Inkqubo-qhinga yokuthintela urhwaphilizo	✓		
	Ingxelo echasene nobuqhetseba nophando lorhwaphilizo			✓

(iii) liNkonzo zoLuntu ezingeNgqesho

IMIBA NEENDIDI	IYAFUMANEKA NGOKUZENZEKELAYO	IFUMANEKA NGESICELO	IKHUSELWE
Imbalelwano nabaxhasi bangaphakathi		✓	
Izivumelwano zeNqanaba leeNkonzo		✓	
Inkcukacha zomsebenzi nemibandela yezabasebenzi		✓	
Amaxwebhu eezimali kanye neengxelo		✓	
Ijesta yolawulo lwe-asethi		✓	
Izakhiwo namaxwebhu okucwancisa		✓	
Amaxwebhu eentengonamaxwebhu enkqubo yokuthenga		✓	
lingxelo zophuhliso lwabasebenzi		✓	
Izicelo zemali yokufunda neengxelo zemfundo ephakamileyo		✓	
Amaxwebhu okulawula abakhoyo emsebenzini		✓	
Imibuzo nempendulo zophico-tho-zincwadi		✓	
Imibuzo neempendulo zasepalamente		✓	
limpendulo nentuthuzelo –ngcebiso yeKhondo		✓	

(iii) Ukupapashwa kwamaxwebhu eDPME

IMIBA NEENDIDI	IYAFUMANEKA NGOKUZENZEKELAYO	IFUMANEKA NGESICELO	IKHUSELWE
Isikhokelo soMthetho	✓		
Izhokelo zoMgaqo-nkqubo	✓		
Izhokelo neMigaqo	✓		
Izihobo neeNcwadi	✓		
lingxelo	✓		

Ukunikezwa okuqhelekileyo	✓		
Izalathisi zokuPhuhlisa 2007; 2009; 2010; 2011; nango-2012		✓	
IsiCwangciso-qhinga sowama-2010/11 – 2013/14		✓	
UkuLawulwa nokuVavanywa koMsebenzi		✓	
Isaziso seKhabhinethi			✓
Izivumelwano zo zokuGqitywa koMsebenzi			✓
Izivumelwano zikaMphathiswa zokweNziwa koMzebenzi			✓
INGxelo yokuPhonononga iXesha eliPhakathi			✓

G. ISIKHOKELO SEKOMISHINI YAMALUNGELO ABANTU

Icandelo 10 loMthetho i-Promotion of Access to Information Act (PAIA), 2000 (uMthetho 2 ka 2000) libalula ukuba iKomishini yoMzantsi Afrika yamaLungelo Abantu (South African Human Rights Commission (SAHRC) kufuneka ithobele izikhokelo ezilula nezinokuqondwa lula zokuba isetyenziswa njani iPAIA. Isikhokelo siqulethe ulwazi olunjalo njengoko kunokufunwa ngumntu ofuna ukusebenzisa naliphi na ilungelo njengoko kulindelekile kuMthetho.

Imibuzo emalunga nesi sikhokelo ingabhekiswa kwi:

The South African Human Rights Commission

PAIA Unit (The Research and Document Department)
 Private Bag X2700
 HOUGHTON
 2041

Umnxeba: +27 11 484 8300

Ifeksi: +27 11 484 1360

Iwebhusayithi: www.sahrc.org.za

i-imeyile: pai@safrhc.org.za



planning, monitoring & evaluation

Department:
Planning, Monitoring and Evaluation
REPUBLIC OF SOUTH AFRICA

ISEBE LOCWANGCISO, UKUBEK'ESWENI NOVAVANYO

IFOMU A

ISICELO SOKUFIKELELA KWINGXELA YEQUMRHU LOLUNTU

I Candelo 18(1) loMthetho iPromotion of Access to Information Act, 2000 (**uMthetho 2 ka-2000**) [**iMimiselo 2**]

ILUNGISELELWE UKUSETYENZISWA LISEBE

Inombolo yesalathisi: _____

Ifunyenwe ngu: _____

Chaza igama nefani leGosa eliNika uLwazi/iGosa eliliSekela eliNika uLwazi

(umhla) _____ indawo) _____

Isicelo somrhumo (ukuba ukhona): R _____

Idiphozithi (ukuba ikhona): R _____

Umrhumo welungelo: R _____

Utyikityo leGosa eliNika uLwazi/iGosa eliliSekela eliNika uLwazi: _____

linkcukacha zequmrhu loluntu

IGosa eliNika iuLwazi: Nks. Mpumi Mpofu (UMlawuli Jikele)

okanye

IGosa eliliSekela eliNika uLwazi: Mnu. Stanley Ntakumba (UMlawuli Jikele)

Department of Planning, Monitoring and Evaluation

Private Bag X944

Pretoria

0001

South Africa

Inombolo yoMnxeba: +27 12 312 0202

Inombolo yeFeksi: +27 086 683 5677

www.dpme.gov.za

paia@dpme.gov.za

B. IINKUKACHA ZOMNTU OCELA UKUBA NELUNGELO KWINGXELO

- a) *linkcukacha zomntu ocela ilungelo lokufikelela kwingxelo kufuneka abhalwe ngezantsi.*
- b) *Kufanelel kunikwe idilesi kunye/ okanye inombolo yefeksi eMzantsi Afrika apho kufanele zithunyelwe khona inkcukacha.*
- c) *Ubungqina besikhundla apho isicelo senziwe khona, ukuba kufabelekile, kufanele buqhotyoshelwe.*

Amagama apheleleyo nefani: _____

Inombolo yesazisi: _____

Idilesi yepos: _____

Inombolo yefeksi: _____

Inombolo yomnxeba: _____

Idilesi ye-imeyile: _____

Ukulungela oko xa besenziwa isicelo, xa besisenziwa egameni lomnye umntu _____

C. IINKUKACHA ZOMNTU ISICELO ESENZIWA EGAMENI LAKHE

Eli candelo kufuneka ligcwaliswe KUPHELA ukuba isicelo senkukacha senziwe egameni lomnye umntu

Amagama apheleleyo nefani: _____

Inombolo yesazisi: _____

D. IINKUKACHA ZENGXELO

- a) *Nika iinkukacha ezipheleleyo zerekhodi kwilungelo lokufikelela kwingxelo ecelwayo, kuquka inombolo yesalathisi ukuba uyakwazi oko, ukuvumela irekhodi ekhethiweyo.*
- b) *Ukuba isithuba esinikiweyo asonelanga, nceda uqhubeke kwenye ifoliyo (folio) ze uyiqhoboshele kule fom.*
- c) *Umenzi sicelo kufuneka atykitye zonke ii-foliyo (folios) ezongezelelekileyo.*

1. Ingaciso yengxelo, okanye inxalenye enxulumene nerekhodi: _____

2. Inombolo yesalathisi, ukuba ikhona: _____

3. Naziphi na ezinye inkukacha zerekhodi: _____

E. IMIRHUMO

- a) Isicelo selungelo lokufikela kwingxelo, ngaphandle kwenrehodi eliquethe inkukacha ezingomntu, siza kuthathelwa ingqalelo kuphela emva kokuba kuhlawlwe umrhumo wesicelo .
- b) Uzokwaziswa ngemali efunekayo njengomrhumo wesicelo.
- c) Imirhumo enokuhlawulwa ngelungelo lokufikelela kwingxelo ixhomekeke kwindlela ilungelo lokufikelela efunwe ngayo nexesha elaneleyo elifunekayo lokuphanda, nokulungiselelwa kwerekhodi.
- d) Ukuba uselungelweni lokukhululwa ekuhlawulen iawuphi na umrhumo, nceda uchaze izizathu zokuhululwa.

Izizathu zokuvunyelwa ukuba uhlawule imirhumo: _____

F. IFOMU YELUNGELO LOKUFIEKELA KWINGXELO

Ukuba uthintelwa kukukhubazeka ukuze ukubeni ufunde, jonga okanye umamele irekhodi engendlela yokufikela elungiselelwe ukususela ku- 1ukuya ku- 4ngezantsi, chaza ukukhubzeka kwakho ze uchaze indlela ekufuneka ibe ngayo irekhodi.

Phawula ngo-X kwibhokisi efanelekileyo.

Ukukhubazeka		Indlela ekufuneka ibe ngayo irekhodi	
--------------	--	--------------------------------------	--

AMANQAKU:

- a) Ukuthobelana nesicelo sakho sokufikelela ngendlela ebaluliweyo kungaxhomekeka kwindlela efumaneka ngayo irekhodi.
- b) Ukuftikelela kwifomu eceliweyo kungangavunywa kwiimeko ezithile. Kwimeko enjalo uzokwaziswa ukuba ilungelo lizonikezelwa ngenye indlela.
- c) Umrhumo omele ukuhlawulwa ngokufikelela kwingxelo, ukuba ukhona, kuza kumiselwa ngendlela isicelo esicelwe ngayo.

1. Ukuba ingxelo ingendlela bhaliwewo okanye eshicilelwewo:			
Ikopi yengxelo		Ukuholwa kwengxelo	
2. Ukuba ingxelo inemifanekiso ebonakalayo (ebandakanya iifoto, izilayidi (slides), iirekhodi zevido izinto ezirekhodiweyo, imifanekiso eyenziwe ngekhompyutha, imizobo, njl njl)			
Jonga imifanekiso		Ukukhutselwa kwemifanekiso	
3. Ukuba ingxelo inamagama abhaliwewo okanye inkukacha ingakho ngendlela evakalayo			
Mamela kwifilimu yebhanyabanya elinesandi (soundtrack)/ okanye kwikhasethi evakalayo (audio cassette)	Uguqulo olushicilelwewo * (olubhaliwewo okanye uxwebhu olushicilelwewo)		
4. Ukuba ingxelo igcinwe ekhompyutheni okanye kumatshini engendlela enokufundeka:			

Ikopi eshicilelwewo yengxelo		Ikopi eshicilelwewo yenckukacha evela kwingxelo		Ikopi yekhompyutha engendlela enokufundeka	
------------------------------	--	---	--	--	--

Isaziso yokuba ingxelo ayifumaneki ngolwimi oluthandayo, ilungelo lokufikelela inganikwa ngolwimi elingayo ingxelo.		
Ukuba ucela ikopi okanye ukukhutshelwa kwengxelo (ngentla), ingaba ufunu ikopi yakho okanye ukhutshelo luposwe?		EWE HAYI
5. Ungayithanda ibe ngaluphi ulwimi ingxelo?		

G. ISAZISO SESIGQIBO MALUNGA NESICELO SELUNGELO

Uzokwaziswa ukuba isicelo sakho samkelwe/ okanye asamkelwanga. Ukuba unqwenela ukwaziswa ngenye indlela, nceda uchaze loo ndlela ze unike iinkcukacha ukuze kuthotyelwane nesicelo sakho.

Ungathanda ukwazisa ngayiphi indlela ngesigqibo esimalunga nesicelo sokufikelela kwingxelo?

Ityikitywe e _____ **ngolusuku** _____ **Iuka** _____ **20** _____

Utyikityo lomenzi sicelo/ okanye lomntu isicelo esenziwa egameni lakhe.



planning, monitoring & evaluation

Department:
Planning, Monitoring and Evaluation
REPUBLIC OF SOUTH AFRICA

ISEBE LOCWANGCOSO, UKUBEK'ESWENI NOVAVANYO

IMIRHUMO EMISELWEYO MALUNGA NAMAQMURHU OLUNTU

1. Umrhumo wekopi yencwadi njengoko kulindeleke imimiselo 5(c) yi-R0.60 ngekopi nganye ekotshiwyo kwiphepha elingu-A4 okanye ngenxa yoko.
2. Imirhumo yokuveliswa kwakhona okubhekiselwa kuko kummiselo 7(1) ingolu hlobo lulandelayo:

	R
(a) ngekopi nganye ekotshiwyo kwiphepha elibhulu obuyi- A4-okanye ngenxayoko	0.60
(b) ngekopi nganye eshicilewyo kwiphepha elingu-A4-okanye inxaley yayo esekhompyutheni okanye kumatshini ikwindlela enokufundeka	0.40
(c) yekopi esekhompyutheni engendlela enokufundeka <ul style="list-style-type: none"> (i) CD/DVD 	40.00
(d) (i) ukukhutsehwa kwemifanekiso ebonakalayo, kwiphepha elibukhulu obuyi-A4-okanye ngenxa yoko <ul style="list-style-type: none"> (ii) ngekopi yemifanekiso ebonakalayo 	22.00
(e) (i) ukukhutshelwa kwecwecwe elivakalayo, elinobngakanani obuyi- A4-okanye ngenxa yoko <ul style="list-style-type: none"> (ii) yekopi yecwecwe elivakalayo 	60.00
	12.00
	17.00
3. Umrhumo wesicelo uhlawulwa nguye wonke umenzi sicelo, ngaphandle komenzi sicelo buqu, okubhekiselwa kuye kwimimiselo 7(2) ingu: 35.00
- 4.1 Umrhumo welungeloohlawulwa ngumezni sicelo okubhekiselwa kuye kummiselo 7(3) ikumi ngolu hlobo lulandelayo:

	R
(a) ngekopi nganye ekhutshelwyo yephepha elibukhulu obuyi- A4-okanye inxalenye yoko	0.60
(b) ngekopi nganye ekotshiwyo kwiphepha elibhulu obuyi- A4 okanye inxalenye yayo esekhompyutheni okanye kumatshini ikwindlela enokufundeka	0.40
(c) ngekopi esekhompyutheni engendlela enokufundeka <ul style="list-style-type: none"> (i) I-CD/DVD 	40.00
(d) (i) ukukhutsehwa kwemifanekiso ebonakalayo, kwiphepha elibukhulu obuyi A4-okanye inxalenye yoko <ul style="list-style-type: none"> (ii) ngekopi yemifanekiso ebonakalayo 	22.00
(e) ukukhutshelwa kwecwecwe elivakalayo <ul style="list-style-type: none"> (i) ngephepha elibukhulu obuyi- A4-okanye inxalenye yoko (ii) yekopi yecwecwe elivakalayo 	60.00
(f) ukukhangela nokulungiselela ingxelo yokubhengeza <ul style="list-style-type: none"> Ngeyure nganye okanye inxalenye yeyure, ngaphandle kweyure yokuqala, efuneka kuphando nolungiselelo olunjalo 	12.00
	17.00
	15.00
- 4.2 Ngeenjongo zeCandelo 22(2) loMthetho, okulandelayo kubhekiselela:
 - (a) iyure ezintandathu njengoko iiyure ekufuneka zigqithwe ngaphambi kokuba kuhlawulwe idiphozithi.
 - (b) isiqingatha esinye somrhumo welungelo uhlawulwa ngumenzi sicelo njengediphozithi.
- 4.3 Eyona ntlawulo yokuthemela into ngeposi ihlawulwa xa ikopi yengxelo kufuneka iposelwe kumenzi sicelo
- 4.4 Umrhumo wesibheno uhlawulwa malunga nokufakwa kwesibheno sangaphakathi ngumenzi sicelo ngokumalunga nokwaliwa kwelungelo lesicelo njengoko kucingwa kwicandelo 75(3)(a)loMthetho 50.00



planning, monitoring & evaluation

Department:
Planning, Monitoring and Evaluation
REPUBLIC OF SOUTH AFRICA

ISEBE LOCWANGCISO, UKUBEKESWENI NOVAVANYO

IFOMU B

ISAZISO SESIBHENO SANGAPHAKATHI

ICandelo 75 IoMthetho i-Promotion of Access to Information Act, 2000 (uMthetho 2 ka-2000)
[UMmiselo 8]

A. Inkukacha zequmrhu loluntu:

IGosa eliNika uLwazi: Nks. Mpumi Mpoofu (UMlawuli Jikelele)

okanye

IGosa eliliSekela eliNika uLwazi: Mnu. Stanley Ntakumba (UMlawuli Jikelele)

Department of Planning, Monitoring and Evaluation

Private Bag X944

Pretoria

0001

South Africa

Inombolo yomnxeba: +27 12 312 0202

Inombolo yefeksi: +27 086 683 5677

www.dpme.gov.za

paia@dpme.gov.za

B. Inkukacha zomenzi sicelo/ okanye umntu wesithathu obandakanyekayo owenze isibheno sangaphakathi

- a) Inkukacha zomntu owenza isibheno sangaphakathi kufuneka zibhalwe apha ngezantsi.
- b) Ubungqina besikhundlaxapho isibheno senziwe khona. Ukuba kufanelekile, kufuneka ziqhoyoshelwe.
- c) Ukuba umbheningumntu wesithathu, kwaye anganguye umntu obecele inkukacha ekuqaleni, inkukacha zomenzi sicelo kufuneka zibhalwe apha ngezantsi ku-C

Igama elipheleleyo nefani: _____

Inombolo yesaziso: _____

Idilesi yeposi: _____

Inombolo yefeksi: _____

Inombolo yomnxeba: _____

Idilesi ye-imeyile: _____

Ukulungela oko xa bekusenziwa isicelo egameni lomnye umntu: _____

C. Inkukacha zomenzi sicelo:

Eli candela kufuneka ligcwaliswe KUPHELA ukuba ukuntu wesithathu obandakanyekayo (ngaphandle komenzi sicelo) yenza isibheno sangaphakathi.

Igama elipheleleyo nefani: _____
Inombolo yesaziso: _____

D. Isigqibo esimalunga nokwenziwa kwezibheno zangaphakathi:

Phawula ngo-X isigqibo esimalunga nokwenziwa kwsibheno sangaphakathi kwibhokisi efanelekileyo	
	Ukungavunywa kwsicelo sokufikelela.
	Isigqibo esimalunga nomrhumo omiselwe ngokwecandelo 22 loMthetho.
	Isigqibo esimalunga nokwandiswa kwexesha lokujongana nesicelo ngokwemimiselo yecandelo 26(1) yoMthetho.
	Isigqibo ngokwemimiselo yecandelo 29(3) yoMthetho wokwala ilungelo kwiform esicelwe ngumenzi sicelo.
	Isigqibo sokunika isicelo selungelo.

E. Izizathu zesibheno:

Ukuba isithuba esinikiwego asonelanga, nceda uqhubeke kwifoliyo (folio) eyahlukaneyo ze uyiqboshele kule fom. Kufuneka utyikitye zonke iifoliyo (folio) ezongezelelekileyo.

Xela izizathu ezisekelwele kuzo isibheno sangaphakathi _____

Xela uchaze naziphi na inkukacha ezinxulumene nokwenziwa kwsigqibo _____

F. Isaziso sesigqibo sesibheno:

Uzokwaziswa ngembalelwano ngesigqibo esingesibheno sakho sangaphakathi. Ukuba ungathanda ukwaziswa ngenye indlela, nceda uyichaze indlela ze unike neenkukacha ezifanelekileyo ukuze kuthotyelwane nesicelo sakho.

Xela indlela: _____

linkukacha zendlela: _____

Ityikitywe e _____ ngalo mhla ka _____ 20 _____

Utyikityo lombheni

ILUNGISELELWE UKUSETYENZISWA LISEBE:**INGXELO ESEMTHEHWENI YESIBHENO ESINGAPHAKATHI**

Isibheno sifunyenwe ngo _____ (umhla)

ngu (isikhundla, igama nefani leGosa eliNika ulwazi/isiggibo seGosa eliliSekela eliNika ulwazi).

Isibheno esiphelekwa zizizathu ukulungiselela iGosa eliNika uLwazu/iGosa eliliSekela eliNika uLwazi, nalapho kufanelekileyo, iinkcukacha zayo namphi na umntu wesithathu obandakanyekayo kulowo okanye amaxwebhu abhekisela kuye, sifakwe liGosa eliNika uLwazi/iGosa eliliSekela eliNika uLwazi

ISIPHUMO KWISIBHENO: _____

ISIGQIBO SEGOSA ELINKA ULWAZI/IGOSA ELILISEKELAELINKA ULWAZI:

Iqinisekisiwe: _____

Isiggibo esitsha esibanjelweyo: _____

Isiggibo esitsha: _____

ISIPHATHA MANDLA ESIFANELEKILEYO**UMHLA**

**IFUNYENWE LIGOSA ELINKA ULWAZI/IGOSA ELILISEKELA ELINKA ULWAZI KWISIPHATHA MANDLA
ESIFANELEKILEYO (UMHLA):** _____